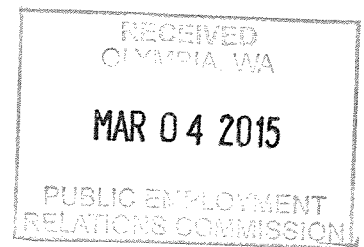




PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 Email: filing@perc.wa.gov
Web: www.perc.wa.gov



REPRESENTATION PETITION

☐ Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Tacoma Community College
Contact Beth Brooks
Address 6501 South 19th Street
City, State, ZIP Tacoma, WA 98466
Telephone 253-566-5054 Ext. _____
Email bbrooks@tacomacc.edu

PETITIONER Wash. Federation of State Employees
Contact Lewis Woods
Address 1212 Jefferson St. SE Suite 300
City, State, ZIP Olympia, WA 98501-2332
Telephone 360-352-7603 Ext. _____
Email lewisw@wfse.org

CURRENT BARGAINING REPRESENTATIVE

(If one exists)

Contact _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select One. The petitioner requests:

- ☐ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☒ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions
Add the exempt employees, covered by RCW 41.56.021, working in the Access and Fresh Start programs, including the Student Services and Fresh Start Coordinator at the Gig Harbor Campus, to the existing bargaining unit last described in PERC Decision 11948.

Department or Division Student Services

Number of Employees in Unit 13 adding 7

Collective Bargaining Agreement

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: 12/31/2017

OTHER RELEVANT FACTS

☐ Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.
The showing of interest cards are confidential and are **ONLY** filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Lewis Woods **Telephone** Same as above Ext. _____
Title Director of PERC Activities **Email** Same as above
Address Same as above
City, State, ZIP Same as above **Signature** *LM Woods* **Date** 2/4/15

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

5. OTHER RELEVANT FACTS

This petition is filed under WAC 391-25-440, the Self-Determination rule.

This petition is filed to add seven (7) employees that fall under RCW 41.56.021, those higher education employees exempt from RCW 41.06.070(2).

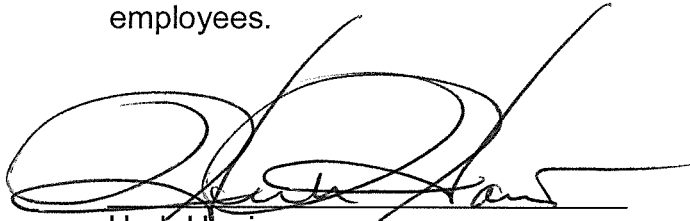
The petition would encompass all of the exempt staff in the Access and Fresh Start programs, including the Student Services and Fresh Start Coordinator at the Gig Harbor Campus.

The existing bargaining unit was last described in PERC Decision-11246-A, as follows -

"All full-time and regular part-time nonsupervisory employees exempt from RCW 41.06 who are employed by Community College District 22 (Tacoma Community College) in the Advising Department, Running Start Program, Early Learning Department, and Career and Job Department, excluding Faculty, confidential employees, supervisors, and all other employees."

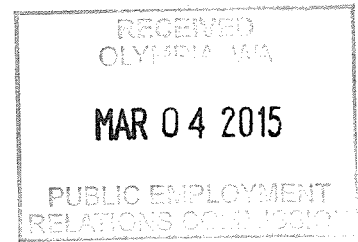
We would propose the following bargaining unit description -

All full-time and regular part-time nonsupervisory employees exempt from RCW 41.06 who are employed by Community College District 22 (Tacoma Community College) in the Advising Department, **Access Program, Fresh Start Program**, Running Start Program, Early Learning Department, and Career and Job Department, excluding Faculty, confidential employees, supervisors, and all other employees.



Herb Harris
PERC Specialist

3/4/15
Date



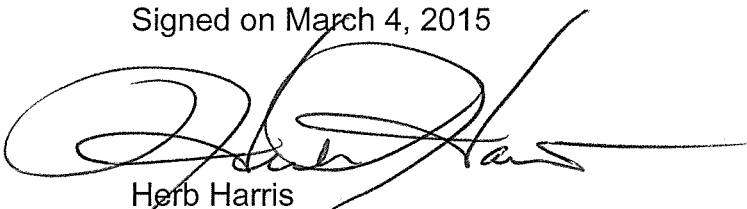
Certificate of Service

Tacoma Community College

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding the filing of the clarification petition are true.

On March 4, 2015, I deposited in the United States mail, properly stamped and addressed a copy of the petition to Beth Brooks, TCC/HR. To the best of my knowledge and belief this is the representative of the other party that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on March 4, 2015

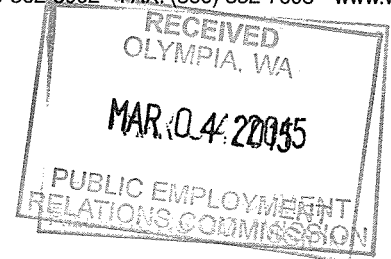


Herb Harris
PERC Specialist



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org



March 4, 2015

Michael Sellars, Executive Director
Public Employment Relations Director
PO Box 40919
Olympia, WA 98504-0919

Dear Mr. Sellars:

This petition is filed under WAC 391-25-440, the Self Determination rule.

We are hereby filing a request to be certified as the exclusive bargaining representative for certain exempt employees at Tacoma Community College. Our petition would add 7 positions to our current bargaining unit

The bargaining unit at Tacoma Community College was last described in PERC decision 11948.

Our records show that we have signed authorization cards from a majority of the employees in this unit and ask that a cross check of employment records is conducted.

Thank you for your attention to our request. If you have any questions please feel free to contact us.

Sincerely,

Herb Harris
PERC Specialist